



## Role: Finance Director

Lecico is one of the world's largest designers and manufacturers of bathroom suites & fittings. Exporting to over 50 countries worldwide, our outstanding reputation is founded on design-rich products that have been crafted to the highest manufacturing standards.

We currently employ over 50 staff in the UK, based both in our Bedford head office & around the UK. Lecico is a growing business with a culture and ethos of development. We are looking for a like minded senior professional to join our team and share in our success.

### Responsibilities:

- Management of the finance function & overseeing the finance team.
- Preparation of budgets, forecasts & cash flows
- Maintenance of financial ledgers & accounting processes
- Preparation of Monthly Consolidated P&L & Balance Sheet
- Timely production of statutory & internal financial reports
- Financial modelling & analysis
- Cash, debtors & creditors management
- Ensuring that appropriate systems & internal controls are implemented & maintained
- Overseeing the Payroll process
- Preparation of VAT returns
- Liaison with all departments & support with cost management initiatives
- The development of a dash board system reporting progress on key goals
- Improving business processes to enhance profit

### Specific skills:

- A team player with a strong sense of loyalty
- Flexible & tolerant personality
- A completer finisher
- Thorough, painstaking, & accurate
- Strives to create an orderly & harmonious work environment.
- Interested in cause & effect, organises facts using logical principles.
- Enjoys analysing what makes things work & can readily get through large amounts of data to isolate the core of practical problems.

This person will join the PLC board of directors, oversee the day to day activities of the finance function and ensures the company's finance position is organised and efficient. In addition they will lead the introduction of system based performance measures (analytics) for the entire business along with the production of accurate financial and management accounts.

The role additionally incorporates the role of Company Secretary and the production and consolidation of a number of the group's subsidiary's accounts.

### The candidate will be able to demonstrate:

- Fully qualified Chartered Accountant ACA/ACCA/CIMA (or equivalent) with previous financial control & management reporting experience
- Experience of managing current debt & collecting old debt
- A strong understanding of ERP systems, including the implementation & the analytical output offered
- Experience of supporting & tracking a cost reduction programme
- You will be able to demonstrate your experience of managing a small accounting team
- The candidate should be confident, a self-starter, with the ability to operate in a dynamic ever changing environment
- You must be able to demonstrate good attention to detail, good judgement showing logical decision making & a hands on approach
- Computer literate with good excel skills & solid understanding of accounting software principles
- The position requires a strong character with a high tolerance to stress
- The role is office based
- There will be a need for occasional international travel

### Package:

- To be discussed with the successful candidate.

Applications to: [HR@lecico.co.uk](mailto:HR@lecico.co.uk) with a full CV and covering letter